

National Judicial Academy

P-1409: National Conference for High Court Justices on Gender Justice

07th – 08th September, 2024

Programme Coordinator : Dr. Sonam Jain, Faculty

No. of Participants : 20

No. of forms received : 19

I. OVERALL				
PROPOSITION	To a great extent (%)	To some extent (%)	Not at all (%)	Remarks
a. The objective of the programme was clear to me	100.00	-	-	13. Excellent. 14. Session 1 and 3 conducted by Justice S.K. Sharma was too fast; hence not impactful at all.
b. The subject matter of the programme is useful and relevant to my work	84.21	15.79	-	13. Excellent.
c. Overall, I got benefited from attending this programme	84.21	15.79	-	13. Excellent.
d. I will use the new learning, skills, ideas and knowledge in my work	94.74	5.26	-	13. Excellent. 14. It was like a monologue.
e. Adequate time and opportunity was provided to participants to share experiences	89.47	10.53	-	13. Excellent.
II. KNOWLEDGE				
PROPOSITION	To a great extent (%)	To some extent (%)	Not at all (%)	Remarks
The programme provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	100.00	-	-	14. Excellent. All speakers were equipped with phenomenal knowledge and experience.
b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	89.47	10.53	-	-
c. Up to date	89.47	10.53	-	-
d. Related to Constitutional Vision of Justice	78.95	21.05	-	-

e. Related to International Legal Norms	62.50	31.25	6.25	
III. STRUCTURE OF THE PROGRAMME				
PROPOSITION	Good (%)	Satisfactory (%)	Unsatisfactory (%)	Remarks
a. The structure and sequence of the programme was logical	78.95	21.05	-	-
b. The programme was an adequate combination of the following methodologies viz.				
(i) Group discussion cleared many doubts	82.35	17.65	-	-
(ii) Case studies were relevant	68.75	31.25	-	-
(iii) Interactive sessions were fruitful	78.95	21.05	-	-
(iv) Audio Visual Aids were beneficial	73.33	26.67	-	-
IV SESSIONS WISE VETTING				
Parameters				
Session	Discussions in individual sessions were effectively organized		The Session theme was adequately addressed by the Resource Persons	
	Effective and Useful (%)	Satisfactory (%)	Effective and Useful (%)	Satisfactory (%)
1	57.89	42.11	57.14	42.86
2	64.71	35.29	69.23	30.77
3	64.71	35.29	76.92	23.08
4	81.25	18.75	92.31	7.69
5	86.67	13.33	83.33	16.67
V. PROGRAMME MATERIALS				
PROPOSITION	To a great extent (%)	To some extent (%)	Not at all (%)	Remarks
a. The Programme material is useful and relevant	77.78	22.22	-	-
b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area	84.21	15.79	-	-

c. The content was organized and easy to follow	84.21	15.79	-	-
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VIII. GENERAL SUGGESTIONS

1. Three most important learning achievements of this Programme	<p>1. Group discussion. How to apply case laws.</p> <p>4. 1. Effective access to justice, barriers & officers. 2. Sensitivity in court room & judgement writing. 3. Women in work place.</p> <p>5. To sensitize district judiciary by own action. Qr code to set legal aid. NIC person for translation a Rajasthan the experience in managing crime matters.</p> <p>6. 1. Insights into other possible views. 2. How to deal with some difficult cases. 3. Access of different genders to justice problem.</p> <p>7. 1. Social context judiciary. 2. Gender sensitivity has to be interpreted in natural sense. 3. Speedy judgement in sexual harassment cases.</p> <p>11. Interaction with Brother & Sister Judges came from other High Courts helped tremendously, shared experiences created awareness.</p> <p>12. Acquired more knowledge. Better outlook regarding the social issues.</p> <p>13. Learning, useful and ideas.</p> <p>14. 1. The programme was very interactive & participative. 2. Sharing of experiences were helpful. 3. Director's inputs were good.</p> <p>15. 1. Good and relevant topic. 2. Useful for work. 3. Thinking out of box.</p> <p>17. Viewing the issues discussed from a different perspective.</p> <p>19. Updated better understanding and moving forward with more learning.</p>
2. Which part of the Programme did you find most useful and why	<p>1. Session 4: Women in the Workplace: Remedies Under POSH Act, 2013 and Session 5: Digital Transformation in Indian Judicial System: Enhancing Access to Justice.</p> <p>2. Gender Justice & LGBTQ – Because these are the issues which have not been addressed earlier part, or have been ignored. They constitute from vulnerable sections of the society.</p> <p>4. Sensitivity in court rooms & judgement writing.</p> <p>5. Session 4: Women in the Workplace: Remedies Under POSH Act, 2013 and Session 5: Digital Transformation in Indian Judicial System: Enhancing Access to Justice - relevant to the day to day issue we are dealing with.</p> <p>6. Group discussion and interaction.</p> <p>7. All sessions were extremely useful.</p> <p>8. Each and every part very useful. Full of knowledge and wisdom.</p> <p>11. The discussion were effective and each participant contributed immensely.</p> <p>15. All programme were lively and interactive.</p>

	<p>17. Session 4: Women in the Workplace: Remedies Under POSH Act, 2013 and Session 5: Digital Transformation in Indian Judicial System: Enhancing Access to Justice.</p>
<p>3. Does the programme need further modulations or change</p>	<p>6. Resource person should ignore irrelevant questions and statements that will save time.</p> <p>7. Societal change may be taken into consideration.</p> <p>8. As per future needs.</p> <p>11. It was very effective and put together very well.</p> <p>14. Yes, Speakers need to regulate & modulate their subject material, press their submissions, but overall this programme & subject was well discussed by the speakers.</p> <p>15. Satisfactory.</p>
<p>4. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<p>1. Open discussion on subject based issues. Expressing or sharing our view and idea.</p> <p>5. Continue the judicial work.</p> <p>8. Big thanks.</p> <p>11. The discussion and aspects discussed can be formulated and circulated after documentation for reference.</p> <p>12. The programme was effective.</p> <p>15. This programme was good.</p>